



THERMAX

THERMAX HEALTH, SAFETY AND ENVIRONMENT POLICY

Thermax values human life and believes all injuries are preventable. We are committed to conduct all our operations in a manner as to avoid harm to employees, contractors, workmen, local public and the environment. This responsibility starts with each one of us. We will:

- Set targets to develop, implement and maintain management standards/ systems/ processes to exceed compliance with statutory requirements/ industry standards.
- Identify, assess and manage our Health, Safety and Environment (HSE) hazards/ risks.
- Minimise adverse impact on environment and risks to the community. Regularly monitor, review and report the progress.
- Provide adequate training among employees/ vendors/ contractors, partner to demonstrate our commitment and involvement, responsibility and accountability to achieve HSE performance.
- Provide a safe and healthy work environment for all employees.
- Ensure HSE considerations and integrate into it all activities.
- Commit to continual improvement in our HSE performance.

M.S. Unnikrishnan
Managing Director

Date: 12th August 2013